



***The Minutes of  
The Seventh Annual Meeting of  
The Board of Directors of  
The Institute for End User Computing, Inc.***

**A 501(c)(3)  
NOT-FOR-PROFIT  
CORPORATION**

Held on *The 4th of December, 2009*  
Via Conference Call  
Graciously Provided by *IBM*

---

***Participating remotely were:***

Peter J. Wasilko, Esq. - Director, President, Treasurer, Chief Technology Officer, and Chair of The Board

Brian Laskiewicz, Esq. — Director and Secretary

Kent Norman — Director

Kirk St. Amant — Director

Jeff Smith — Director

***Participating subsequently “by other means” were:***

Gerry McKiernan - Director

Craig E. Watters - Director and Vice President

**The meeting was scheduled to begin at 12:00 PM and after a brief delay to reach some of the participants it was brought to order with a successful Quorum Call.**

### **IEUC Annual Meeting Motion — 2009-1**

Resolved that the following major interim Board Motions have been duly adopted by the Board during the course of the year:

IEUC BOARD VOTE 2009-1 — The Minutes of last year's Annual Meeting were approved.

IEUC BOARD VOTE 2009-7 — Prior to filing our 990-EZ, the Board memorialized \$15,854.16 of debt owed to Mr. Wasilko to be repaid without interest if and when funds become available.

IEUC BOARD VOTE 2009-8 — The Board voted to withdraw from fundraising in Florida, Mississippi, and Utah to reduce its regulatory compliance costs.

IEUC BOARD VOTE 2009-9 — The Board voted to certify our 990-EZ Filing.

IEUC BOARD VOTE 2009-10 — The Board voted to certify our 2007 - 2009 Cumulative Annual Report.

IEUC BOARD VOTE 2009-11 — The Board voted to pre-authorize Mr. Wasilko's advancing \$1,600 to cover the bulk of this year's legal fees.

The remainder of the 12 formal votes which carried during the year covered minor operational matters of a mostly aspirational character.

Jeff Smith moved this motion which Kent Norman seconded. It was unanimously approved both by those voting "in person" and those voting subsequently "by other means".

### **IEUC Annual Meeting Motion — 2009-2**

Resolved that Brian Laskiewicz, Gerry McKiernan, Kent Norman, Jeff Smith, Kirk St. Amant, Peter J. Wasilko, and Craig Watters shall retain their seats as Directors through our next Annual Meeting.

Ken Norman moved this motion which Kirk St. Amant seconded. It was unanimously approved both by those voting "in person" and those voting subsequently "by other means".

### **IEUC Annual Meeting Motion — 2009-3**

Any Directors needing to rotate out to our Advisory Board shall formally retain their seats as Directors until new Directors have been seated to assume their posts.

\* Rational: In this economy any decline in Board Size would be perceived as a sign of impending organizational collapse.

Brian Laskiewicz moved this motion which Kent Norman seconded. It was unanimously approved both by those voting "in person" and those voting subsequently "by other means".

**IEUC Annual Meeting Motion — 2009-4**

Resolved that Institute will strive to expand the size of the Board.

Peter Wasilko moved this motion which Jeff Smith seconded. It was unanimously approved both by those voting “in person” and those voting subsequently “by other means”.

**IEUC Annual Meeting Motion — 2009-5**

Resolved that our slate of Officers for 2010 shall remain:

Peter Wasilko — President, Treasurer, Chief Technology Officer, and Executive Director.  
Craig Watters — Vice President.  
Brian Laskiewicz — Secretary.

Ken Norman moved this motion which Kirk St. Amant seconded. It was unanimously approved both by those voting “in person” and those voting subsequently “by other means”.

**IEUC Annual Meeting Motion — 2009-6**

Resolved that Section 2 of Article VI STATEMENTS and DISCLOSURE of the Financial Disclosure and Conflict of Interest Policy be amended to read:

Within two weeks of taking office or being hired ,and in subsequent years within two weeks following the Institute’s Annual Meeting, members of the board of directors, officers and executive level employees shall be required to complete and provide a financial disclosure and conflict of interest statement in the form attached to this Policy.

Jeff Smith moved this motion which Kent Norman seconded. It was unanimously approved both by those voting “in person” and those voting subsequently “by other means”.

**IEUC Annual Meeting Motion — 2009-7**

Resolved that the Board reaffirms its adoption of the 2008 990-EZ as prepared by Mr. Wasilko (which was previously provided to all board members via email) and that based on that filing, as of 12/31/2008 the Institute Books showed a Long Term Debt of \$13,133.83 and Current Reimbursable Accounts Payable of \$2,720.33.

Jeff Smith moved this motion which Brian Laskiewicz seconded. It was unanimously approved both by those voting “in person” and those voting subsequently “by other means”.

### **IEUC Annual Meeting Motion — 2009-8**

Resolved that based on the foregoing figures, the sum of \$2,720.33 for 2008 Accounts Payable be summed with the \$13,133.83 of prior Long Term Debt bringing the total dollar amount owed to Mr. Wasilko for his documented outlays in fronting expenses of the Institute as of 12/31/09\* to \$15,854.16 which shall be reported as Long Term Debt in the form of an unsecured interest free Loan from an Officer on our 2009 Returns.

\* This date corrects a typographical error that had appeared in the original meeting materials.

Jeff Smith moved this motion which Kent Norman seconded. It was unanimously approved both by those voting “in person” and those voting subsequently “by other means”.

### **IEUC Annual Meeting Motion — 2009-9**

Resolved that Mr. Wasilko is owed further sums anticipated to be slightly less than \$2,000 (at least \$1,671.83 for legal fees to be summed with some reimbursable postage) for 2009 Accounts Payable to him for expenses fronted during the course of this calendar year on behalf of the organization, the exact value of which shall be subsequently determined in our 2009 990-EZ.

\* The Institute covered its own Web Hosting and PO Box Rental of \$126.85 and \$140.00 respectively from IEUC Checking.

Kent Norman moved this motion which Jeff Smith seconded. Mr. Wasilko abstained from voting due to a Conflict of Interest since the motion related to money’s owed to him by the Institute. It was approved by all of the remaining Directors voting either “in person” or “by other means”.

### **IEUC Annual Meeting Motion — 2009-10**

Resolved that Mr. Wasilko shall be reimbursed for all monies fronted by him if and when unrestricted funds become available to do so and that The Institute for End User Computing, Inc. shall continue to be legally bound to reimburse Peter J. Wasilko for legitimately reimbursable documented expenses including but not limited to legal & governmental filing fees — all of which he will continue to loan to the organization until it can sustain itself from public funds.

Kent Norman moved this motion which Brian Laskiewicz seconded. Mr. Wasilko abstained from voting due to a Conflict of Interest since the motion related to money’s owed to him by the Institute. It was approved by all of the remaining Directors voting either “in person” or “by other means”.

### **IEUC Annual Meeting Motion — 2009-11**

Resolved that we continue to table the question of Mr. Wasilko’s compensation in accordance with prior motions to that effect.

Jeff Smith moved this motion which Kent Norman seconded. It was unanimously approved both by those voting “in person” and those voting subsequently “by other means”.

### **IEUC Annual Meeting Motion — 2009-12**

Resolved that in light of our limited all volunteer staffing and current level of activity, last year's motion to produce biennial reports is hereby rescinded; Cumulative Annual Reports shall instead be issued annually in the Spring as soon after the prior year's 990-EZ Informational Return has been completed as is practical.

Brian Laskiewicz moved this motion which Pete Wasilko seconded. It was unanimously approved both by those voting "in person" and those voting subsequently "by other means".

### **IEUC Annual Meeting Motion — 2009-13**

Resolved that Gerry McKirnan and Craig Watters, who were prevented by factors outside their control from participating in this year's conference call, be invited to record their votes via email.

Kirk St. Amant moved this motion which Ken Norman seconded. It was unanimously approved both by those voting "in person" and those voting subsequently "by other means".

### **IEUC Annual Meeting Motion — 2009-14**

Resolved, that there being no further business, this meeting of the Board of Directors is adjourned until 12:00 PM Eastern Standard Time on Friday, December 3, 2010 or some earlier date after a final accounting of all accrued 2008 expenses can be made.

\* The meeting was Adjourned at 1:05 PM EST

Kirk St. Amant moved this motion which Jeff Smith seconded. It was unanimously approved both by those voting "in person" and those voting subsequently "by other means".